

# A Letter From Leadership

As we reflect on our inaugural year, we're filled with deep gratitude for all the FirstCap Gives Back Foundation has accomplished in 2024. As the charitable arm of First Capital Federal Credit Union, our mission is rooted in one simple but powerful idea: **people helping people**. Our inaugural year saw our mission come to life through impactful partnerships, heartfelt giving, and meaningful community engagement.

This year, we proudly supported organizations doing life-changing work—The York County SPCA, York Habitat for Humanity, Chasing the Rainbows, and the York County Food Bank – through our FirstCap Gives Back quarterly partnership program. These collaborations combined financial support with hands-on involvement, reflecting our commitment to uplifting those who serve others.

From team-building with York Habitat for Humanity to organizing our Walk to End Alzheimer's, hosting seasonal fundraisers and charitable drives, to encouraging volunteerism; we showed up where we were needed most. We also continued to promote financial wellness by offering **FREE financial education** to local youth and empowering our members with knowledge for a stronger future. These efforts are a testament to our belief that even small acts of kindness can create a ripple effect of lasting hope.

Thank you to our donors, volunteers, community partners, and the members of First Capital FCU for sharing in our mission. With your support, we look forward to building an even brighter year ahead—together.



Thank You

**Victoria Ernest**  
Community Engagement Coordinator  
The FirstCap Gives Back Foundation



## Leadership Team Board of Directors

**Victoria Ernest**  
Community Engagement Coordinator  
FirstCap Gives Back Foundation



**Tara Houser**  
Board President  
First Capital FCU  
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First Capital FCU  
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**Kevin Linden**  
Board Secretary / Treasurer  
First Capital FCU  
EVP Finance



**Sue DeStephano**  
Board Member  
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## 2024 Inaugural Annual Report



The FirstCap Gives Back Foundation is the charitable arm of First Capital Federal Credit Union. We are dedicated to empowering our community by providing grants to local non-profit organizations and free financial education to the community. We strive to support initiatives that enhance the well-being, education, and development of our community, fostering a stronger, more vibrant future.



[www.firstcapgivesback.com](http://www.firstcapgivesback.com)

# Financial Statement

Total revenues and other support	FY 2024
Fundraising Events	\$15,396.42
Membership Dues	\$317.13
Visa Community Investment	\$30,000.00
Dividends/Interest	\$15.56
Other Deposits and Direct Donations	\$4,694.21
<b>Total revenues and other support</b>	<b>\$50,423.32</b>

Expenses and Losses	FY 2024
Sponsorship Donations	\$1,000.00
Quarterly Community Non-Profit Donations	\$5,625.00
Fundraising Event Costs	\$6,541.00
Marketing Materials	\$1,409.59
Technology and Administration	\$394.14
<b>Total expenses</b>	<b>\$14,969.73</b>

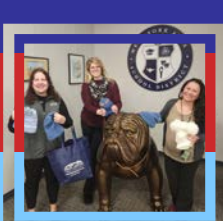
<b>Net Assets: January 1</b>	<b>0</b>
<b>Net Assets: December 31</b>	<b>\$35,453.59</b>

January 1, 2024 – December 31, 2024



## FirstCap Gives Back Quarterly Partnerships

In 2024, the FirstCap Gives Back Foundation was proud to highlight **four remarkable organizations that embody compassion, resilience, and community care**. From supporting the **York County SPCA** with donations and proceeds from our Pet Photo Contest, to joining **York Habitat for Humanity** in building homes for local families, our mission came to life through action and partnership. As Habitat's Executive Director, Natasha Kukorlo, shared: "We are deeply honored to be recognized as a FirstCap Gives Back partner – This support not only uplifts our mission but also affirms the incredible impact we can achieve together. The Foundation's investment in our program to provide affordable housing continues to be a vital part of our work." We were equally moved to support **Chasing the Rainbows**, an employee-nominated nonprofit offering healing to those navigating infertility, pregnancy, and infant loss. And in the spirit of the holidays, we partnered with the **York County Food Bank** through a food drive, volunteer day, and financial support to help fight hunger. Each partnership reminded us just how powerful it is when a community comes together with purpose –and we're grateful to stand alongside those making a difference every day.



## FIRSTCAP GIVES BACK 2024 NON-PROFIT PARTNERSHIPS



### 1st Quarter York County SPCA

**\$3,000 Donation**

Pretzel Sale Fundraiser  
and Pet Photo Contest



### 2nd Quarter York Habitat for Humanity

**\$700 Donation**

Community Build Day



### 3rd Quarter Chasing the Rainbows

**\$500 Donation**

Pretzel Sales and Branch  
Fundraising Efforts



### 4th Quarter York County Food Bank

**\$1,425 Donation**

Branch Holiday Food Drives

