

FOR IMMEDIATE RELEASE

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TRISTAR BANK WELCOMES NEW CHAIRMAN OF THE BOARD, STUART SPEYER

Dickson, TN — TriStar Bank announces the retirement of Chairman of the Board Jerry V. Smith, after 25 years of service as a TriStar Bank director, and the appointment of Stuart Speyer, to the Chairman position.

An attorney, Jerry has practiced law in Dickson since 1976. He serves as the Attorney for the City of Dickson, Dickson Electric System, and the Greater Dickson Gas Authority. He is also a veteran of the United States Army (1st Lt. 1971–1973) and active in civic affairs, including Boy Scouts of America, Rotary International, and various local and regional library boards.

"Being a part of TriStar Bank from the very beginning and serving as chairman of the board for the past 15 years has been an honor," said Smith.

Stuart Speyer, former Vice Chairman of TriStar Bank's Board of Directors, succeeds Smith as the new Chairman of the Board. Speyer is CEO and President of Tennsco Corporation, a local manufacturer of steel storage and filing systems. Tennsco was founded in 1962 and is one of Dickson's largest private employers. Speyer has been active with Tennsco since 1980.

Smith said of his successor, "Stuart Speyer is a proven leader in his business and our community. He has been instrumental in the growth and success of TriStar Bank. With his leadership skills, I have every confidence that TriStar Bank will continue to be a vital and successful part of our regional banking area."

Mr. Speyer received a mechanical engineering degree with honors from Princeton and his M.B.A. from the University of Chicago. He has been an active member of TriStar Bank's Board of Directors since 2004.

"Jerry's knowledge, dedication, leadership, and wry wit will be sorely missed by those of us who have had the privilege of serving with him on the TriStar board. He has been an invaluable resource for me to discuss ideas, concerns, questions, and strategies related to the bank," Speyer said, adding, "Fortunately, I still have his cell number."

Tennsco and the Speyer family have been tremendous contributors to many non-profit organizations, including the Community Foundation, United Way, the Humane Society, Dickson Help Center, and Habitat for Humanity, just to name a few. The Speyer family has also made several gifts to the community, including the use of a community center, tennis courts, a softball complex, and a playground, and Stuart is also an active member of the High Noon Rotary Club.

Ted H. Williams, TriStar Bank CEO and President, said of the transition, "Jerry has been a consistent encourager to our bankers and board. His care for our community and sage advice have assisted our growth and performance. It has been a blessing to partner with him in founding our community bank."

Williams continued, "Stuart has been a strong leader in our bank since 2004, and a tremendous leader in our community for over 25 years. He will pick up the reins in the chairman role and challenge us to new milestones in client and community service. I am excited about this new role for him."

TriStar Bank also announced the appointment of Wilson Overton to the Vice Chairman role, formerly held by Stuart Speyer. Overton has served on the bank's board since 2011 and has served in various board committee roles. He brings years of experience as a certified public accountant and previous bank board experience. A graduate of Dickson County High School and Austin Peay State University, Overton served for almost 35 years and retired as a Colonel from the Tennessee Army National Guard. He is also active in various professional and civic organizations.

For more information about TriStar Bank's Board of Directors, contact Becky Ragan at Becky.Ragan@TriStar.Bank or call 615.326.0506.

ABOUT TRISTAR BANK

TriStar Bank exists to serve the local community both online and in person at its seven convenient locations throughout Maury and Dickson counties. With roots in rural counties, TriStar Bank offers exceptional banking services to local business owners, families, and those seeking

loans, lines of credit, personal accounts, and grounded financial guidance. A true community bank, TriStar Bank makes charitable contributions to local organizations like the Humane Society of Dickson County, Sonrisa Latino Resource Center, Maury Regional Healthcare Foundation, and others. Additionally, TriStar Bank was named one of 2023's Best Banks to Work for by *American Banker* magazine. In 2024, TriStar Bank was recognized by Working Parents Magazine as a Best Place for Working Parents \mathbb{R} .

Get acquainted with TriStar Bank and find your closest location at www.TriStar.Bank.