



2020

CORPORATE

SOCIAL RESPONSIBILITY

REPORT



EVERGREEN BANK

GROUP

MEMBER FDIC

Community

strength

Commitment

charitable giving

banking

Helping

personal

serving

loans

Others

Donations

Relationships

support

corporate

Learn Why Evergreen Bank Group Is Different!

We take being a community bank seriously because Evergreen Bank Group was created to be a strong supporter of the areas we serve. We donate financially to organizations near our branches, and we work with other businesses to help make our communities stronger. Our staff also volunteers and donates financially to many charities, which inspires me every day to do even more.

Evergreen Bank Group acts as a leader by lending to businesses that help the local economy and by providing great banking services to the people who live and work near us.

We are different because we care about our communities and we work hard for the people we serve.

Darin Campbell

President and CEO
Evergreen Bank Group

Evergreen Bank Group Mission Statement and Goal

Evergreen Bank Group is dedicated to the highest standards of personal and professional service while designing products tailored to our customers' needs. Evergreen is dedicated to being the best community bank possible; meeting the diverse financial needs of individuals, businesses and nonprofit organizations in the marketplace we serve.

Evergreen is a locally-owned and managed full-service Illinois-chartered commercial bank. We are focused on the relationships we build with our clients and the communities that we serve. Our experienced staff is professional and highly responsive to our clients' personal and business needs. Exceptional service that is flexible, creative and individual is our gold standard.

Community Support

Working with other organizations who care about community helps us make an even bigger impact in the areas we serve. These nonprofit organizations have the same vision and commitment to our communities as Evergreen. We appreciate their hard work and dedication to our neighbors, as well as their focus and expertise. Listed below are many of the organizations we worked with in 2020 to help make our communities stronger.

OAK BROOK PARK DISTRICT

Founded in 1962, the Oak Brook Park District is dedicated to helping the Oak Brook community feel its very best and be its very best. They provide unrivaled park and recreational opportunities, facilities, and open lands to the greater Oak Brook community. They maintain 139.4 acres of property, 40 of which are dedicated to passive recreation and the preservation of native species. The 71 acres of Central Park feature a tee disc golf course, an outdoor aquatic playground, an indoor family aquatic center, tennis courts, walking paths, and more.



Evergreen Bank Group Athletic Field

Evergreen sponsored the Oak Brook Park District's synthetic athletic field. The 120x80 synthetic turf athletic field hosts hundreds of soccer, football and lacrosse games every year, rain or shine.

The Benefits of Synthetic Turf:

- It provides a flat surface all around while natural grass tends to have uneven playing surfaces.
- It can be used around 3,000 hours per year with no "rest" required, more than three times that of natural grass. This translates into increased practice and play time.
- A grass field simply cannot remain lush and resilient if it is used more than three to four days a week, in the rain, or during the months of the year when grass does not grow.
- Local communities need accessible, versatile play surfaces for their youth and people of all ages. Parks that use synthetic turf allow kids to be active year-round on safe and resilient sports surfaces.
- It requires minimal resources and maintenance while saving millions of gallons of water usage each year.

Evergreen Bank Group also sponsored the following events hosted by the Oak Brook Park District.



Oak Brook Park District Foundation

The Oak Brook Park District Foundation is committed to assisting the Oak Brook Park District by securing philanthropic support on its behalf to enhance the use, growth and preservation of parks, open lands, facilities, and programs. One of the beneficiaries of the fundraising efforts of the Foundation is the Sandlot, the one of a kind playground at the Oak Brook Park District that removes both physical and social barriers so ALL individuals, regardless of age or ability, can play side by side with their peers and families. Evergreen Bank Group supports the Foundation by being represented on the Board of Directors and participating in many events that fundraise for the Foundation.

E-newsletter

The Oak Brook Park District communicates with the greater Oak Brook community and all its members with an e-newsletter. Each month, the Park District shares news of community events and good news stories about its members enjoying the Sandlot and other park district amenities. Evergreen Bank Group sponsors the e-newsletter.

Walk in the Park Wine Tour

We are always proud to partner with the Oak Brook Park District, and this was the first time we sponsored the Walk in the Park Wine Tour. Participants enjoyed a summer evening strolling outdoors during a guided wine tour of Central Park. They experienced a selection of several wines with light food pairings. The event began at Central Park West and ended at the outdoor summer concert. Wine tour participants had a designated area in the park for concert viewing. The event has been redesigned to ensure safety for all participants, by implementing smaller group sizes, more time between groups, and stations designed to keep everyone socially distant.



Oak Brook Park District Pink 5K

Evergreen co-sponsored the Pink 5K, a race that raised \$10,000 for cancer research. We also sponsored Team Evergreen, 15 employees and family members who walked and ran to support cancer research.

Serving the Community

Evergreen Bank Group is strongly committed to serving the communities in which our customers and staff live and work. Evergreen employees are also dedicated to giving back, donating time and money to many organizations that focus on helping others. Many of these dedicated individuals work behind the scenes and go unreported, but the highlights below offer a glimpse into the impact made by our team efforts.

Evergreen Bank Group sponsored or donated to many different community events and organizations. Evergreen Bank Group employees also donate many hours volunteering and sit on the board of many organizations that give back to our communities.

YWCA Catalytic Ventures

YWCA Metropolitan Chicago began the new Catalytic Ventures: Career Fellowship in 2020. The venture was created to drive community impact through workforce development in high-demand industries. Evergreen Bank Group sponsored two students for the program by donating \$16,000 that will provide the students with career training meant to improve their career prospects and income potential.



FHLBank Chicago Grants

We are committed to supporting our customers and communities, now more than ever. We were so pleased to partner with Federal Home Loan Bank of Chicago to provide \$35,000 in grants to local businesses and nonprofit organizations through the FHLBank of Chicago Covid-19 Relief Grant Program and the Targeted Impact Fund. Recipients of the grants included:



**FHLBank
Chicago**

- Neighborhood Housing Services that helps families purchase homes and provides foreclosure counseling
- Local funeral home that supported many families by offering financial assistance for services
- Local multi-unit apartment building providing affordable housing in low income areas and gives rent payment deferrals to the unemployed
- Village of Evergreen Park Food Pantry
- West Suburban Community Pantry
- HCS Family Services
- OSF Healthcare Foundation, Evergreen Park Little Company of Mary Medical Center
- Local restaurant that was close to foreclosure

Hinsdale Junior Women's Club (HJWC)

This group of philanthropic women is comprised of local women who identify, support and financially contribute to nonprofit organizations in the community. Evergreen Bank Group has supported the HJWC by sponsoring part of their annual fundraiser event. In 2020, we donated \$1,000 that will go toward local charities that help families and children.



Riverdale Park District Winter Wonderland

One of our staff serves as the Riverdale Park District's Ambassador and Community Advocate for their annual Winter Wonderland event. In 2019, funds were raised to donate 30 bicycles in this economically challenged community. This year, our \$1,000 donation joined other businesses to supply local families with coats, food baskets and gift cards.

Toys for Tots

All branches had toy collection boxes that were filled with toy donations from our customers and staff. Oak Brook and Hinsdale branches were part of the Marine Reserve DuPage County Toys for Tots campaign that helped provide a symbol of hope to over 26,656 economically disadvantaged children throughout DuPage County with the distribution of over 54,279 toys. Evergreen Park is part of the Chicagoland Toys for Tots Motorcycle Parade and even though the parade couldn't happen, thousands of toys were still collected and distributed. In a world turned upside down by Covid-19, social distancing and greater need, Toys for Tots successfully shared Christmas throughout our community, despite restrictions and increased difficulties in distribution.

Evergreen Park High School Scholarship Board

This Board reviews and approves scholarships for students based on specific criteria, including academics and financial need.

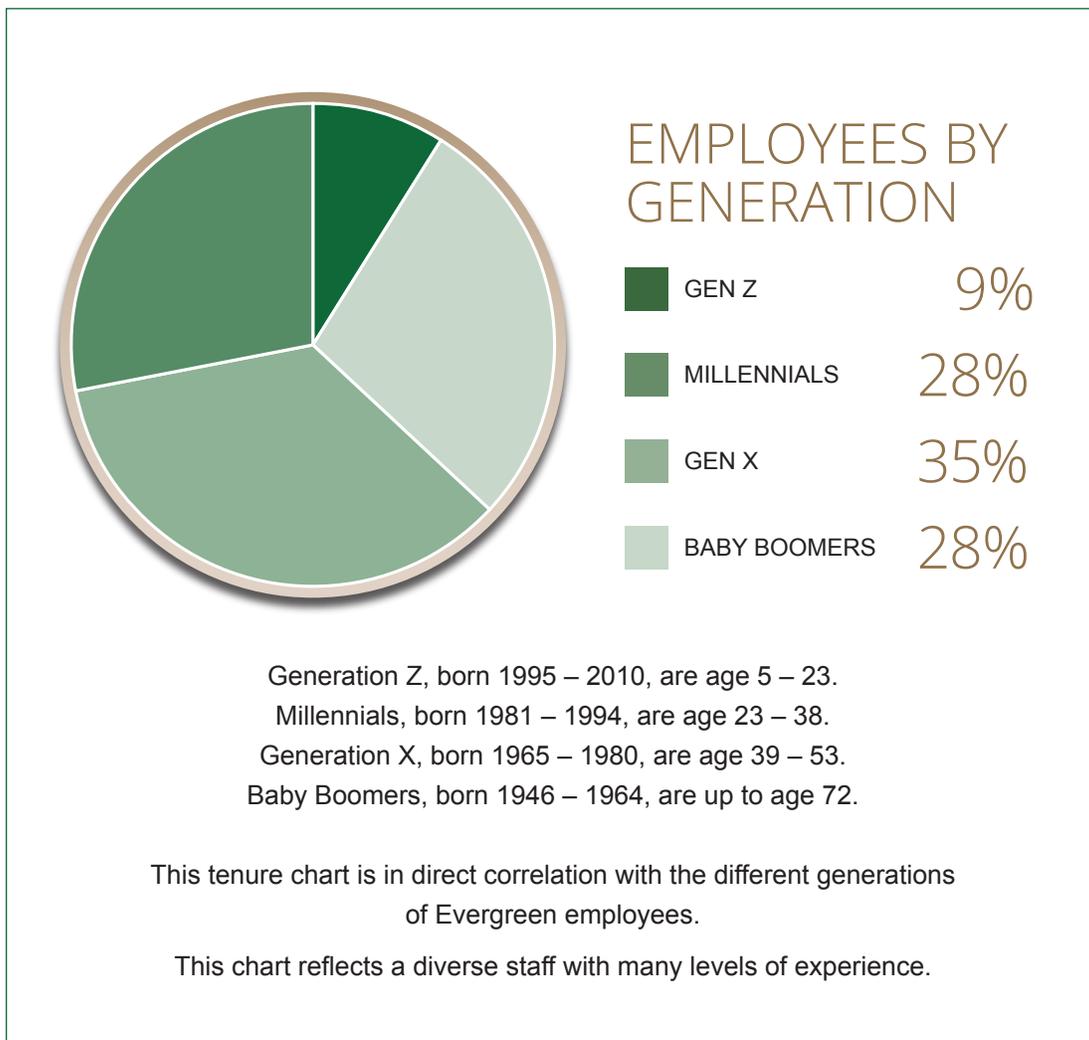


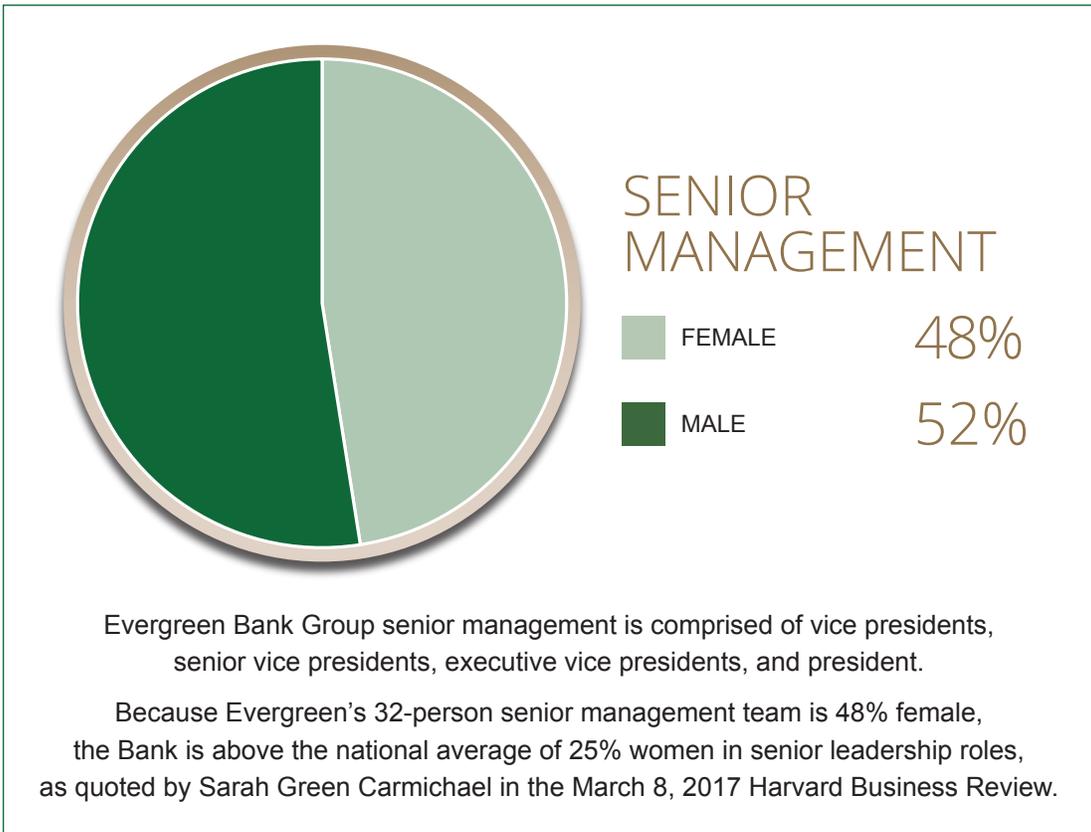
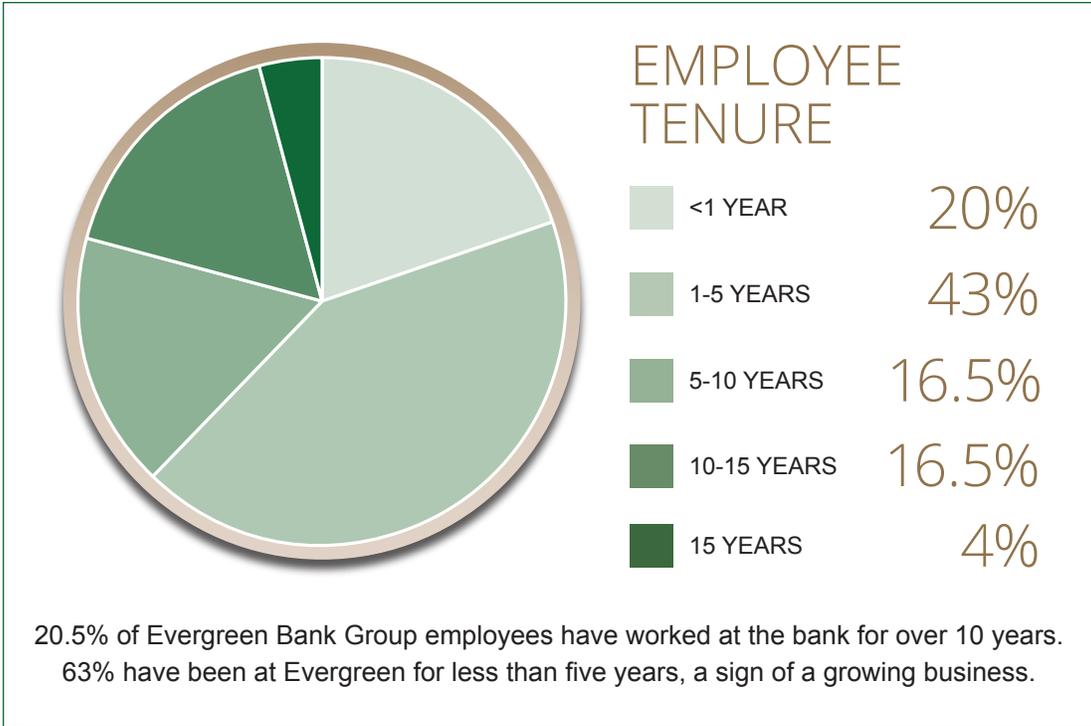
In total, Evergreen Bank Group
donated and invested approximately \$46,000
back into our communities in 2020.

Human Resources

The employees at Evergreen Bank Group are as community-driven as the bank itself. Our staff volunteers at many events throughout the year, donates thousands of dollars to local charities, and is involved in many ways in the communities served by Evergreen. Evergreen supports employees who give back by offering one paid day a year to volunteer at a nonprofit of their choice.

Human Resources works hard at developing a staff that is diverse in many ways. This diverse workforce is another way Evergreen is socially committed and responsible. The following charts offer some insight into the people who make up the staff at Evergreen Bank Group.





Awards and Recognitions



Crain's Best Places to Work in Chicago

Evergreen was named to the Best Places to Work in Chicago by Crain's Chicago Business for the third year in a row. This awards program is designed to identify, recognize and honor the best 100 companies to work for in Chicagoland.



Bauer Financial – 5 Star Superior Ranking

Evergreen earned the best rating possible by Bauer Financial for many years, including all quarters in 2020. This independent analysis looks at all banks across the nation and evaluates them on performance, data and the bank's strength as a whole.



American Banker Best Banks to Work For

Evergreen Bank Group was named one of the Best Banks to Work For in 2020. This was the 6th year in a row that Evergreen received this nationwide honor, identifying it as a bank with outstanding employee satisfaction.



Deposit Accounts A+ Health Grade

Evergreen's A+ rating is the highest rating possible by DepositAccounts.com. To determine bank rating and recognition, Deposit Accounts grades institutions in the U.S. on capitalization, deposit growth, loan-to-reserve ratios, and more.

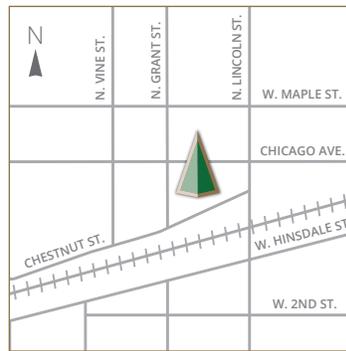


LOCATIONS



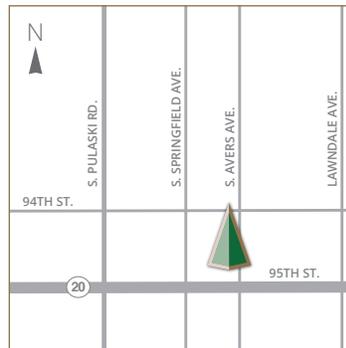
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