2021 CORPORATE SOCIAL RESPONSIBILITY REPORT



charitable giving strength Commitment Counting Personal Serving Others

Relationships Support

Learn Why Evergreen Bank Group Is Different!

We take being a community bank seriously because Evergreen Bank Group was created to be a strong supporter of the areas we serve. We donate financially to organizations near our branches, and we work with other businesses to help make our communities stronger. Our staff also volunteers and donates financially to many charities, which inspires me every day to do even more.

Evergreen Bank Group acts as a leader by lending to businesses that help the local economy and by providing great banking services to the people who live and work near us.

We are different because we care about our communities and we work hard for the people we serve.

Darin Campbell

President and CEO Evergreen Bank Group

Evergreen Bank Group Mission Statement and Goal

Evergreen Bank Group is dedicated to the highest standards of personal and professional service while designing products tailored to our customers' needs. Evergreen is dedicated to being the best community bank possible; meeting the diverse financial needs of individuals, businesses and nonprofit organizations in the marketplace we serve.

Evergreen is a locally-owned and managed full-service Illinois-chartered commercial bank. We are focused on the relationships we build with our clients and the communities that we serve. Our experienced staff is professional and highly responsive to our clients' personal and business needs. Exceptional service that is flexible, creative and individual is our gold standard.



Community Support

Working with other organizations who care about community helps us make an even bigger impact in the areas we serve. These nonprofit organizations have the same vision and commitment to our communities as Evergreen. We appreciate their hard work and dedication to our neighbors, as well as their focus and expertise. Listed below are many of the organizations we worked with in 2021 to help make our communities stronger.

OAK BROOK PARK DISTRICT

Founded in 1962, the Oak Brook Park District is dedicated to helping the Oak Brook community feel its very best and be its very best. They provide unrivaled park and recreational opportunities, facilities, and open lands to the greater Oak Brook community. They maintain 173 acres of property, 40 of which are dedicated to passive recreation and the preservation of native species. Central Park features a tee disc golf course, an outdoor aquatic playground, an indoor family aquatic center, tennis courts, walking paths, and more.



Evergreen Bank Group Athletic Field

Evergreen sponsored the Oak Brook Park District's synthetic athletic field. The 120x80 synthetic turf athletic field hosts hundreds of soccer, football and lacrosse games every year, rain or shine.

The Benefits of Synthetic Turf:

- It provides a flat surface all around while natural grass tends to have uneven playing surfaces.
- It can be used around 3,000 hours per year with no "rest" required, more than three times that of natural grass. This translates into increased practice and play time.
- It requires minimal resources and maintenance while saving millions of gallons of water usage each year.
- A grass field simply cannot remain lush and resilient if it is used more than three to four days a week, in the rain, or during the months of the year when grass does not grow.
- Local communities need accessible, versatile play surfaces for their youth and people of all ages. Parks that use synthetic turf allow kids to be active year-round on safe and resilient sports surfaces.



Evergreen Bank Group also sponsored the following events hosted by the Oak Brook Park District.

Oak Brook Park District Foundation

The Oak Brook
Park District
Foundation is
committed to
assisting the Oak
Brook Park District
by securing
philanthropic



support on its behalf to enhance the use, growth and preservation of parks, open lands, facilities, and programs. One of the beneficiaries of the fundraising efforts of the Foundation is the Sandlot, the one of a kind playground at the Oak Brook Park District that removes both physical and social barriers so ALL individuals, regardless of age or ability, can play side by side with their peers and families. Evergreen Bank Group supports the Foundation by being represented on the Board of Directors and participating in many events that fundraise for the Foundation.

Walk in the Park Wine Tour

While enjoying a summer evening strolling Central Park, participants were given a guided wine tour sponsored by Evergreen Bank.



The experience included several wines with light food pairings. The event began at Central Park West and ended at the outdoor summer concert. Wine tour participants had a designated area in the park for concert viewing.

E-newsletter

The Oak Brook Park District communicates with the greater Oak Brook community and all its members with an e-newsletter. Each month, the Park District shares news of community events and good news stories about its members enjoying the Sandlot and other park district amenities. Evergreen Bank Group sponsors the e-newsletter.

Oak Brook Park District Pink 5K

Evergreen co-sponsored the Pink 5K, a race that raised \$10,000 for cancer research. 100% of the net profits were donated to the Hinsdale Hospital Foundation



Open Arms Breast Cancer Outreach Fund. We also sponsored Team Evergreen, a group of employees and family members who walked and ran to support cancer research. Evergreen Bank Group also gave away pink shopping bags to all the racers.

Oak Brook Park District Shred Event

We sponsored this event with the Oak Brook Park District so customers and anyone in the community could have their confidential papers shredded knowing their secure information was



not in jeopardy. Over 100 people dropped off boxes of paper to be shredded.



Serving the Community

Evergreen Bank Group is strongly committed to serving the communities in which our customers and staff live and work. Evergreen employees are also dedicated to giving back, donating time and money to many organizations that focus on helping others. Many of these dedicated individuals work behind the scenes and go unreported, but the highlights below offer a glimpse into the impact made by our team efforts.

WGN "Laugh Your Face Off!"

Chicago's biggest stand-up comedy fundraiser was created in 2015 by WGN TV's Pat Tomasulo and his wife, Amy, to raise money for The Facial Pain Research Foundation. It is the ONLY organization in the world dedicated to funding research that will cure the excruciating pain of trigeminal neuralgia and related neuropathic facial pain. We are proud to have been part of their success by being a sponsor of the event.



Illinois Restaurant Association Golf Classic

We were a donor to this event that raised funds for their members hit hard by the pandemic's devastating impact on the restaurant industry.



Woodstock Institute

We are proud to donate to this organization that developed a financial literacy program and aired it on WVON, a radio station that reaches 178,000 low and moderate income listeners per week.



Habitat for Humanity

Evergreen Bank Group's donation to this nonprofit was to help build better lives for families by fixing and constructing homes. Habitat also offers its clients financial education, neighborhood revitalization and disaster response.



Mistletoe Medley

This is the annual fundraiser for the Infant Welfare Society (IWS) of Chicago that provides quality, community-based healthcare to children and families in the Greater Chicago area who would otherwise lack access to basic medical services. We donate to this event to help with the success of the organization and to celebrate with others at a festive get-together with fashion, food and fun.





Toys for Tots

All branches were collection box hosts. The boxes were filled with toy donations from our customers and staff. Oak Brook and Hinsdale branches were part of the Marine Reserve DuPage County Toys for Tots campaign that helped provide a symbol of hope to over 26,000 economically disadvantaged children throughout DuPage County with the distribution of over 54,000 toys. Evergreen Park is part of the Chicagoland Toys for Tots Motorcycle Parade and even though the parade couldn't happen, thousands of toys were still collected and distributed. In a world turned upside down by Covid-19, social distancing and greater need, Toys for Tots successfully shared Christmas throughout our community, despite restrictions and increased difficulties in distribution.



Riverdale Park District Winter Wonderland

One of our staff serves as the Riverdale Park District's Ambassador and Community Advocate for their annual Winter Wonderland event. Evergreen Bank's donation helped raise funds for bicycles, coats, food baskets and gift cards to families in this economically challenged community.



Evergreen Park Community

Evergreen Park Chamber of Commerce

Evergreen Bank Group staff are very involved in the Chamber of Commerce and we proudly support the annual golf outing. The event raises funds for a number of charities in the community.



Village of Evergreen Park Dickens event

This fun event takes its participants back to the days of Charles Dickens, bringing the community together during the holidays with train rides, choral singing, hot cocoa and cookies, and a visit from Santa.

Evergreen Park District 124 Back to School Bash

This event supports funding to improve the school's quality and quantity of arts, technology, music and other education offerings. Evergreen Bank Group was a sponsor at the event and handed out frog camera covers to little tadpoles.

Christmas Without Cancer

CWC was started by an oncology nurse who was moved by the hardship she witnessed in patients and their families going through cancer treatments emotionally and financially. This organization adopts a family affected by cancer during the Christmas season and provides them with gifts and gift cards to offset their financial struggles. We proudly donate to this organization, hoping to help make life a little easier for a struggling family.







Most Holy Redeemer Carnival

This annual fundraising event to which we donate is a day full of rides, food, and entertainment to lift the spirits of the parish community.

Southwest Boosters Annual Fall Fest Fundraiser

This event helps the Southwest Elementary School in District 124 with purchasing books and classroom supplies, hosting class parties and helping with field trip and assembly expenses. Evergreen Bank donated to the Fall Fest, which, in the past, helped outfit the school with a rock wall and to purchase outside playground equipment.

Evergreen Park High School Scholarship Board

Evergreen Bank supports this educational organization by being on the Board, granting a student with an Evergreen Bank Group Scholarship, and by attending fundraising events.



Hinsdale Community

Hinsdale Chamber Wine Walk

Evergreen Bank Group helped sponsor the Wine Walk that took visitors through the businesses of Hinsdale while they tasted different wines from 22 wine stops.

Lyric Opera of Chicago Hinsdale Chapter

We donated the flower centerpieces at this annual spring luncheon that were then auctioned at the end of the day to raise even more funds for the arts nonprofit.

Christmas Walk Candy Cane sponsor

Our sponsorship of this event helped create a magical community event with a full size carousel ride, kiddie train rides, carolers, hot cocoa and cookies, and Santa himself.

Hinsdale Chamber

We helped the Chamber with a donation to decorate the downtown area with Evergreens for the holiday season, providing a festive atmosphere for area residents and visitors.











Oak Brook Community

Oak Brook Police Department Torch Run for Special Olympics

We are glad to support the Law Enforcement Torch Run that raises money and grows awareness for the athletes who participate in the Special Olympics Illinois.

LAW ENFORCEMENT TORCHRUN* FOR SPECIAL OLYMPICS ILLINOIS

Warm Coats for Cool Kids

This new nonprofit collects new and gently used coats and distributes them to children and families in Chicago's western suburbs. We donated to purchase new coats and our staff managed a coat drive in the branches, collecting about 70 coats to donate.



Oakbrook Terrace Park District summer camp

The Park District welcomed back preschoolers for camp after an absence caused by the pandemic. Evergreen Bank Group sponsored the camp by purchasing t-shirts for all the young campers.



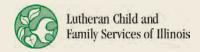


This global movement unleashes the power of radical generosity around the world. This year's Giving Tuesday was November 30, 2021 and Evergreen Bank Group participated by donating to the local nonprofits in our branch communities listed below.

- HCS family services is a compassionate not-for-profit organization that has been serving neighbors in need since 1937. They provide food assistance and create an improved quality of life for those in Hinsdale and surrounding communities.
- West Suburban Community Pantry provides food assistance to neighbors in need in DuPage and Will Counties. The pantry offers an in-store experience for clients, as well as mobile pantries and a virtual food pantry.
- Evergreen Park Food Pantry offers food assistance to neighbors in need in Evergreen Park and surrounding communities.
- Lutheran Child and Family Services Christmas Drive raises funds to purchase holiday gifts for children in the foster care system.







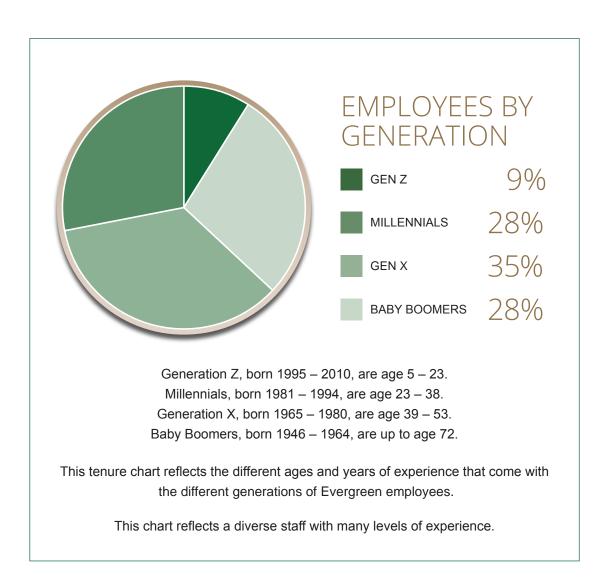
In total, Evergreen Bank Group donated and invested approximately \$43,000 back into our communities in 2021.



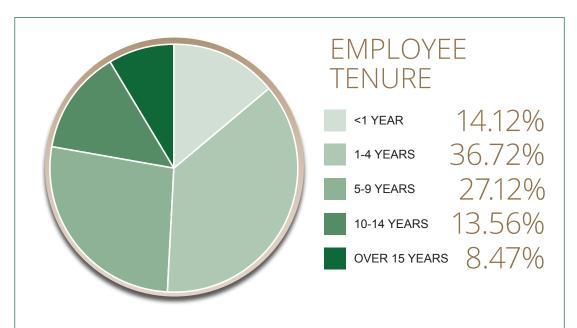
Human Resources

The employees at Evergreen Bank Group are as community-driven as the bank itself. Our staff volunteers at many events throughout the year, donates thousands of dollars to local charities, and is involved in many ways in the communities served by Evergreen. Evergreen supports employees who give back by offering one paid day a year to volunteer at a nonprofit of their choice.

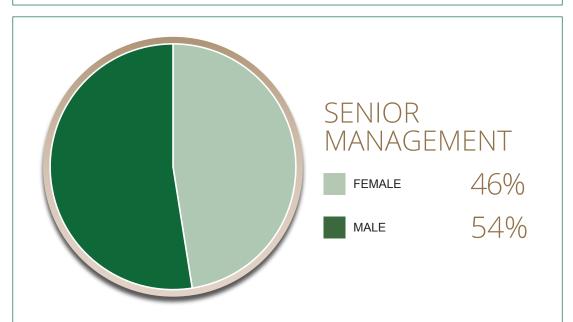
Human Resources works hard at developing a staff that is diverse in many ways. This diverse workforce is another way Evergreen is socially committed and responsible. The following charts offer some insight into the people who comprise the family of Evergreen Bank Group.







Our ratio of employees with over 5 years experience with us is almost equal to the number of newer staff members. While this is a good indicator of our growing business, it also shows that our staff is very experienced.



Evergreen Bank Group senior management is comprised of vice presidents, senior vice presidents, executive vice presidents, and president.

Because Evergreen's 32-person senior management team is 46% female, the Bank is above the national average of 25% women in senior leadership roles, as quoted by Sarah Green Carmichael in the March 8, 2017 Harvard Business Review.



Awards and Recognitions



Crain's Best Places to Work in Chicago

Evergreen was named to the Best Places to Work in Chicago by Crain's Chicago Business for the fourth year in a row. This awards program is designed to identify, recognize and honor the best 100 companies to work for in Chicagoland.



Bauer Financial – 5 Star Superior Ranking

Evergreen earned the best rating possible by Bauer Financial for many years, including all quarters in 2021. This independent analysis looks at all banks across the nation and evaluates them on performance, data and the bank's strength as a whole.



American Banker Best Banks to Work For

Evergreen Bank Group was again named one of the Best Banks to Work For in 2021. This was the seventh year in a row that Evergreen received this nationwide honor, identifying it as a bank with outstanding employee satisfaction.



Deposit Accounts A+ Health Grade

Evergreen's A+ rating is the highest rating possible by DepositAccounts.com. To determine bank rating and recognition, Deposit Accounts grades institutions in the U.S. on capitalization, deposit growth, loan-to-reserve ratios, and more.



LOCATIONS





OAK BROOK BRANCH AND HEADQUARTERS

1515 W. 22nd St, Suite 100W · Oak Brook, IL 60523 (630) 413-9580





HINSDALE BRANCH

1 Grant Square, Suite 100 · Hinsdale, IL 60521 (630) 590-4800





EVERGREEN PARK BRANCH

3842 W. 95th Street • Evergreen Park, IL 60805 (708) 229-1010



