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For Immediate Release:

Bass Named First Vice President, Corporate Controller

OSWEGO, New York (4/1/2024) – Regina Bass has been named First Vice President, Corporate Controller at Pathfinder Bank, according to Walter Rusnak, Senior Vice President, Chief Financial Officer.

“We are proud to recognize Regina with this promotion,” said Rusnak. “Since joining Pathfinder Bank, Regina has made significant contributions to the Bank through her dedication and knowledge of the financial industry. With her leadership and expertise, we look forward to watching her excel in this expanded role.”

As First Vice President, Corporate Controller, Bass will continue to oversee the Bank’s corporate accounting function and is responsible for both internal and external regulatory financial reporting, including SEC filings, for the Bank and its subsidiaries. Bass's influence extends beyond financial administration, she serves as a cornerstone in the Bank's strategic planning structure, working closely with senior management to craft and implement crucial initiatives. With her expertise and agility, Bass continues to enhance the Bank's standing in the ever-changing financial environment.

Bass joined Pathfinder Bank in 2022, initially serving as Vice President, Financial Analysis Manager before advancing to the role of Corporate Controller in 2023. Prior to these roles, Bass accumulated 13 years of valuable experience at The Bonadio Group, where she held the most recent



position of Tax Principal. Additionally, Bass held the title of Tax Manager for both KPMG LLP and PriceWaterhouseCoopers LLP.

Bass is a graduate of Ithaca College and State University of New York at Oswego, holding a Bachelor's of Science in Business Management and a Bachelor's of Science in Accounting, respectively. She resides in Baldwinsville with her husband, James, their daughter Emma, and Boston Terrier, Ollie. In her spare time, Bass serves as President on the Board of Directors for Beaver Meadows Golf Club. She enjoys spending quality time with friends and family, travelling and golfing.

Pathfinder Bank is a New York State chartered commercial bank headquartered in Oswego, whose deposits are insured by the Federal Deposit Insurance Corporation. The Bank is a wholly owned subsidiary of Pathfinder Bancorp, Inc, (NASDAQ SmallCap Market; symbol: PBHC, listing: PathBcp). The Bank has eleven full service offices located in its market areas consisting of Oswego and Onondaga County.