



SOUND
COMMUNITY BANK
Simply better here.

Creating a Culture of Diversity, Equity, and Inclusion

Sound Community Bank is committed to promoting the values of inclusion, equity, and belonging.

Diversity is about recognizing, respecting, and valuing differences based on ethnicity, gender, color, age, race, religion, disability, national origin, and sexual orientation and identity. It also includes an infinite range of individual unique characteristics and experiences, such as communication style, career path, life experience, educational background, geographic location, income level, marital status, military experience, parental status, and other variables that influence personal perspectives. The Bank's goal is to create and sustain an actively anti-racist and anti-discrimination community and culture to promote a welcoming and enriching environment for all.

“DEI, at Sound Community Bank, directly impacts me. As a gay man, it is refreshing that the Bank encourages me to be my true self at every interaction. This allows me to focus directly on the work and not be self-conscious of my sexual orientation.”

-Logan, Digital Services Administrator

In 2023, we launched the Supplier Diversity Program. The primary goal of our Supplier Diversity Program is to foster opportunity and inclusion by establishing strong relationships with certified small and diverse businesses. We take pride in partnering with businesses that reflect the diversity of the communities we serve, creating a mutually beneficial relationship. By actively engaging with certified small and diverse businesses, we aim to bridge the wealth gap, providing equal access to contracting and purchasing opportunities. This commitment extends to supporting marginally represented businesses, including women, minorities, LGBTQ+, and veteran-owned enterprises, as we believe that doing business with a diverse array of vendors contributes to the growth of companies that, in turn, bolster our local economies.

We recognize that DE&I is imperative for us to understand our clients and our communities.